

Douglas J. Melton, Partner

LONG & LEVIT LLP

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Summary of Qualifications

Douglas Melton defends and counsels California employers with a special focus on law firms, architecture and design firms, medical professionals and other professional service providers, as well as on hospitality employers and places of entertainment. Mr. Melton counsels employers on avoiding harassment and discrimination claims, wage and hour issues, employment policies and procedures, employee handbooks, and other day-to-day legal issues. He also defends employers in litigation and administrative proceedings in state and federal courts and before the U.S. Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the California Department of Labor, among others. Mr. Melton regularly writes and speaks on current legal issues of interest to employers.

Mr. Melton also defends lawyers in professional liability matters and State Bar proceedings and has substantial experience in general commercial litigation.

Mr. Melton has jury trial experience as well as experience in binding arbitration and administrative hearings.

Academics, Admissions & Professional Recognition

Academics

- St. Lawrence University, B.A. Liberal Arts/Multi-field Studies
- University of California, Hastings College of Law, J.D.

Admissions

- Bay Area Lawyers for Individual Freedom
- San Francisco Bar Association Labor and Employment Section
- Member of the California Bar

Recent Accomplishments

- Defense verdict in San Francisco Superior Court in jury trial of commercial dispute
- Defense verdict in binding arbitration of sexual harassment claim against San Francisco nightclub involving allegations of sexual assault
- Summary judgment in federal court on race and religion discrimination claims against Fortune 500 Company

- Summary judgment in federal court on breach of employment contract case against major financial services company

Professional and Civic Involvement

- Pro bono legal services to the San Francisco LGBT Community Center
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Presentations

- Regular presenter of anti-harassment training to management and non-management personnel

Representative Matters

- Regular presenter of anti-harassment training to management and non-management personnel
- Experienced in defending nightclubs and places of entertainment